

Posts - Vacant

PROVINCIAL PUBLIC SERVICE COMMISSION - WESTERN PROVINCE

Calling applications for the recruitment of Bachelor of Education graduates to Grade II of Class 2 in Sri Lanka Teaching Service for Sinhala, Tamil and English Medium Teacher Vacancies in Provincial Council Schools of Western Province - 2024

FOR the vacancies in the Sri Lanka Teaching Service in the Provincial Council schools of Western Province, applications are invited from the Bachelor of Education graduates of the Western Province who are permanent residents of the Western Province and who meet the qualifications for recruitment to Grade II of Class 2 in Sri Lanka Teaching Service in accordance with the minutes of Sri Lanka Teaching Service of the Western Provincial Public Service.

1. This recruitment is made for teacher vacancies for Sinhala, Tamil and English media subjects and the number of recruits will be determined based on the available provisions and number of vacancies. The candidates who qualify from the interview will be called for the practical test and the recruitment will be done based on the order of total merit of the candidates who have scored the highest marks.

2. Salary system

According to the salary segment of G-E-2-2016A stated in the Public Administration Circular No. 03/2016(IV) dated 05.01.2022, the monthly salary scale related to this post is Rs.39,175 – 10x825 – 7x1,335 – 20x1,630 – Rs. 89,370. You will be placed in the salary scale of Rs.40,825/- which is step 03 of this salary scale. Apart from this, you are also entitled to other allowances paid by the government to public service officials from time to time.

3. Educational and other qualifications

3.1. Educational qualifications

- i. Should possess a **Bachelor of Education degree** from a university recognized by the University Grants Commission or a degree awarding institution recognized by the University Grants Commission, in specialized fields recognized for teaching work. This degree should be a valid degree **on the date of consideration of qualifications (31.07.2024)**.

And

- ii. Pass in six (06) subjects with three credits with passes in Mother Tongue and Mathematics in not more than two sittings of the General Certificate of Education (Ordinary Level) Examination. (Must have passed at least five (05) subjects at one time.)

And

- iii. Must have passed in three (03) subjects at the same time in the General Certificate of Education (Advanced Level) Examination.

Very Important : (To be noted while completing the application form.)

- Applicants should be careful about the subject and medium they can apply for according to their degree. (Schedule 01 and 02)
- Applicants should apply for the respective teacher vacancies only according to the subject of expertise.

- Only one subject can be applied for.
- The subject and medium applied for will not be allowed to be changed later for any reason.
- **At the time of the interview, it is mandatory to submit a letter confirming that the subject you are applying for has been studied in the Bachelor of Education degree you have studied and a letter confirming that you have completed teacher training related to that subject.**

3.2. Physical and Mental Fitness :

Every applicant must be mentally and physically fit to perform duties as a teacher.

3.3. Age :

Age should be not less than 18 years and not more than 35 years as on the date of consideration of eligibility (31.07.2024).

3.4. Other Qualifications :

- Applicant must be a citizen of Sri Lanka.
- Applicant must be of excellent character.
- The applicant or his/her spouse applying for the vacancies must be permanent and continuous residents of the Western Province for a period of not less than 03 years preceding the last date of receipt of applications. (Residence certificate (DS04) issued by Grama Niladhari should prove residence at the time of interview.
- Should be able to work in any part of the Western Province.

3.5. Last date for consideration of eligibility – 31.07.2024

All the qualifications mentioned above should be completed on or before 31.07.2024.

4. Terms of service

- I. Graduate candidates who are selected subject to the general conditions governing State/Provincial Council public Service Appointments, the conditions laid down in the Minutes of Sri Lanka Teacher Service of the Western Provincial Council Public Service, and the amendments made or hereafter made to the said minute, the selected graduate candidates will be appointed to Grade II in Class 2 of Sri Lanka Teachers' Service.
- II. This position is permanent and pensionable. The appointees should be subject to a policy decision taken by the government in the future regarding the pension scheme for this position.
- III. Those appointed to this post will be subject to a probationary period of 03 years.
- IV. Promotions are made according to the Minutes of Sri Lanka Teacher Service of the Western Provincial Council Public Service.
- V. Proficiency in the second official language should be obtained as prescribed by P.A.C.18/2020 dated 16.10.2020 and its amendments from time to time.

5. Recruiting

5.1. Recruitment Method :

The recruitment will be made according to Section 7.2.3.5 of the Minutes of Sri Lanka Teacher Service of the Western Provincial Council Public Service effective from 01.07.2008.

A general interview and practical test will be conducted for selection.

Candidates who qualify the general interview will be referred to the practical test. (Clause 7.2.4.3. (a) of the Minutes of Sri Lanka Teacher Service shall apply.)

Based on the merit of the total marks obtained in the practical test, the candidates who have secured the highest marks will be selected for the vacancies.

5.2. General Interview :

Check whether the qualifications specified in the *Gazette* notification published in accordance with the service minute and check for physical qualifications.

5.3. Practical Test :

During the practical examination the applicant shall make a presentation under an identified topic. For this, the marks are given as follows.

Acc. No	Criteria for awarding marks in practical test	Maximum score	Minimum marks required to pass
01.	Objective and Entry	05	02
02.	Personality and voice control	05	02
03.	Clarity of communication	05	02
04.	Time management	05	02
05.	Use of presentation techniques	05	02
Total points		25	10

5.4. Practical Test Methodology:

- I. Time not less than five (05) minutes will be allotted for the practical test.
- II. The maximum marks available for the practical test is twenty five. (25).
- III. A minimum of two (02) marks must be obtained for each criterion to pass the practical test.
- IV. The evaluation of the practical test will be done by a practical test panel appointed by the Western Province Public Service Commission.

5.5. Objectives of Criteria :

Assessing the applicant's skills in the teaching-learning process, which is important in the teaching profession.

I. Objectives and Entry

Successfully explain the objectives of the lesson and evaluate the ability to access the lesson.

II. Personality and voice control

Evaluation for possessing a good personality as a teacher and the ability to control the voice well in teaching

III. Clarity of communication

Evaluate the ability to communicate relevant information effectively in the learning and teaching process

IV. Time management

Assess the ability to achieve the objective within the given time period

V. Use of presentation techniques

Evaluate the ability to effectively use presentation techniques to achieve objectives

6. Procedure to apply

I. All applicants can visit our official website www.psc.wp.gov.lk and download the application form uploaded to the official website as per this exam notification.

II. The application must be completed by entering the relevant information. Schedules 01 and 02 should be used while filling the application.

III. Applications with incomplete information, applications not meeting the basic qualifications will be rejected without notice. It may be useful for the applicant to keep a copy of the completed and submitted application.

IV. The subject applied for is not allowed to be changed later and only one application can be submitted per applicant.

No certificate should be attached with the application.

V. Attestation of applicant's signature

The signature of the applicant must be attested in the application. An applicant who is already in government service should get his signature certified by the head of the institution or an officer authorized by him and the application should be forwarded by the head of the institution. Other applicants can get their signatures signed by a Principal of a Government School, a *Grama Niladhari* of the Division, a Justice of Peace, a Commissioner of Oaths, an Attorney-at-law, a Notary Public, an authorized officer of the Armed Forces or a permanent staff grade officer in the Public Service or Provincial Public Service receiving a combined annual salary of Rs. 498,960/- or above or a *Viharadhipathi* or Chief Incumbent of a Buddhist temple or a person in charge of a non-religious place of worship or a person holding a significant position in the clergy.

VI. Last date for submission of applications through online mode - 08.12.2024

VII. By visiting our official website, the applications should be forwarded by online method before **08.12.2024** and the duly completed and downloaded applications should be received on or before **15.12.2024** after getting the applicant's signature and signature certified, to the following address by registered post. Applications received after this date will not be accepted.

Secretary, (Recruitment Division)
Western Province Public Service Commission,
No. 628, 10th Floor,
Janajaya City Building,
Nawala Road, Rajagiriya.

In the upper left corner of the envelope in which the application is enclosed, **“Call for applications for recruitment of Bachelor of Education Graduates to Grade II of Class 2 in Sri Lanka Teaching Service - 2024”**, must be marked compulsorily.

VIII. Complaints that an application or related letter is lost in the post will not be entertained. Applicants should bear the damage that may be caused by delaying applications till the last date. Also, it will not be notified that the applications have been received.

7. Late applications will not be entertained in any way.
8. If there is any matter not covered by this announcement, the Western Province Public Service Commission has the right to decide on the right to make a final decision on whether to fill or not to fill any vacancies in whole or in part. Also, the Western Province Public Service Commission has the final decision regarding postponing, canceling or selection/non-selection of this recruitment.
9. An announcement regarding the invitation of the applicants for the interview, the invitation letter and the interview schedule will be published on the official website of the Western Province Public Service Commission, i.e., www.psc.wp.gov.lk. You will also be informed about it through an official text message.
10. If your details are not included in the interview schedule according to the announcement that will be made public, it can be inquired from the Western Province Public Service Commission. Herein, it may be useful to keep a copy of the application you have downloaded by your side.
11. Only those applicants who have submitted their applications on or before the last date of receipt of applications will be called for interviews on the basis that only those who meet the qualifications mentioned in the *Gazette* notification have applied. All applicants applying for this will be given the opportunity to attend the interview assuming they have completed the eligibility criteria. The opportunity given to attend the interview shall not be construed as an acknowledgment of completion of the qualification. However, the Western Provincial Public Service Commission has the power to cancel the candidature and refuse to grant appointment in any case where it is found that the applicant has not completed the qualifications.
12. Applicants who do not attend the interview on the scheduled date will not be considered again in any way. Also, all certificates must be submitted on the date of interview and any certificate submitted later will not be accepted.
13. In case of any inconsistency between the Sinhala, Tamil and English language texts of this notification, the Sinhala language text shall prevail.
14. Assuming of work should be done within 14 days from the date of appointment mentioned in the letter of appointment, otherwise the appointment will be canceled without further notice.

THILAK SENARATH,
Secretary,
Public Service Commission,
Western Province.

22nd November, 2024.

Schedule 01

Language medium	Code No.
Sinhala medium	1
Tamil medium	2
English medium	3

Schedule 02

Acc. No.	Subject	Educational Qualifications
01	Primary	Having passed G.C.E. (Advanced Level) in mother tongue as a subject and Having studied the mother tongue as a major subject or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
02	English	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
03	Dancing (local)	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
04	Music (Oriental)	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
05	Science	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
06	Mathematics	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
07	Sinhala	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree

<i>Acc. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
08	Tamil	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or minor subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
09	History	Having studied the relevant subject in G.C.E. (Advanced Level) as a subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
10	Buddhism	Having studied and passed the subjects of Buddhism or Buddhist Civilization for G.C.E. (Advanced Level) and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
11	Hindu	Having studied and passed the subjects of Hindu or Hindu Civilization for G.C.E. (Advanced Level) and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
12	Islam	Having studied and passed the subjects of Islam or Islamic Civilization for G.C.E. (Advanced Level) and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
13	Roman Catholicism	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
14	Christianity	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
15	Geography	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree

<i>Acc. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
16	Citizenship Studies	Having studied and passed in Political Science as a subject for G.C.E. (Advanced Level) and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
17	Business and Accounting Studies	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
18	Entrepreneurship Studies	Having studied G.C.E. (Advanced Level) in Commerce stream and having studied the relevant subject as a main subject or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
19	Hindi	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
20	Arabic	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
21	Chinese	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
22	German	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
23	Japanese	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
24	French	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree

<i>Acc. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
25	Korean	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
26	Second Language (Sinhala)	Having obtained an A pass for the subject of Second Language (Sinhala) in G.C.E. (Ordinary Level) and having passed G.C.E. (Advanced Level) in any stream and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
27	Second Language (Tamil)	Having obtained an A pass for the subject of Second Language (Tamil) in G.C.E. (Ordinary Level) and having passed G.C.E. (Advanced Level) in any stream and Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
28	Music (Western)	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
29	Music (Karnataka)	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
30	Arts	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
31	Dance (Bharatha Natyam)	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
32	Drama and theatre	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree

<i>Acc. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
33	Information and Communication Technology	Having studied the relevant subject as a G.C.E. (Advanced Level) subject/ subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
34	Agriculture and Food Technology	Having studied in the Biology stream or Biosystems Technology stream including Agriculture as a subject for G.C.E. (Advanced Level) and passing in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
35	Art and Crafts	Having obtained an A pass in Arts and Crafts subject in G.C.E. (Ordinary Level) and having passed G.C.E. (Advanced Level) in any stream and Having completed the Bachelor of Education degree and having received teacher training related to the subject within the Bachelor of Education degree
36	Home Economics	Having obtained an A pass in Home Economics in G.C.E. (Ordinary Level) and having passed G.C.E. (Advanced Level) in any stream and Having completed the Bachelor of Education degree and having received teacher training related to the subject within the Bachelor of Education degree
37	Health and Physical Studies	Having obtained an A pass in Health and Physical Education subject in G.C.E. (Advanced Level) passed in G.C.E. (Advanced Level) in any stream and and having achieved sports achievements at least at the district or provincial level and having completed the Bachelor of Education degree and having received teacher training related to the subject within the Bachelor of Education degree
38	Communication and Media Studies	Having studied the relevant subject as a G.C.E. (Advanced Level) subject / subject stream and having passed in it, Having studied the relevant subject as a major or secondary subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
39	Special Education	Having passed G.C.E. (Advanced Level) in any stream and Having studied special education as a subject in the Bachelor of Education degree and having received teacher training related to the subject in the Bachelor of Education degree
40	Counseling	Having studied Counseling / Psychology as a subject in the Bachelor of Education degree or have completed Post Graduate Diploma in Counseling
41	Library teacher	Having passed in Mother Tongue as a subject in G.C.E. (Advanced Level) in as a subject and Having studied Mother Tongue as a major subject or secondary subject in Bachelor of Education degree