



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)
MINISTRY OF AGRICULTURE, LANDS, LIVESTOCK, IRRIGATION,
FISHERIES AND AQUATIC RESOURCES

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture, Lands, Livestock, Irrigation, Fisheries and Aquatic Resources and funded by the World Bank is for a period of 7 years (2019 to 2025). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Uva/ Southern. The estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for the following posts in the project on contract basis. The applicants should possess the following qualification and experience given under each category.

01. Project Director (PS 1)- Project Management Unit

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field and at least 14 years post qualifying experience at managerial level, out of which 07 years should be in the Senior Managerial Level.
- 2) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field and Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field or a postgraduate degree in the relevant field with at least 12 years post qualifying experience in Managerial Level, out of which 06 years should be in the Senior Managerial Level.
- 3) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field and a postgraduate degree in the relevant field with Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 10 years post qualifying experience in Managerial Level, out of which 05 years should be in the Senior Managerial Level.

A brief Job description:

The Project Director will have overall responsibility for the overall performance of the national level and 5 provincial DPD offices established to implement the project. The core duties of this position include coordinating project implementation activities such as personnel management, financial management, procurement/contracts management and facilitation, grants management, monitoring and evaluation and overall project management with other units within CSIAP. He/she will lead and guide the project staff in the preparation and work plans in accordance with the project documents and agreements between CSIAP and the World Bank in order to achieve desired goals.

02. Deputy Project Director (PS 2) – 02 Positions at Eastern Province and North Western Province.**Qualification (1) or (2) or (3) or (4) below.**

- 1) A successfully completed Bachelor's Degree in Agriculture/ Engineering/ Management/ Economics/ Social Sciences which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 13 years of post-qualifying experience at Managerial Level, out of which 06 years should be in Senior Managerial Level.
- 2) A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **and** Cooperate Chartered membership or similar qualification obtained from a recognized institution in relevant field **or** a Post Graduate Degree in the relevant field with atleast 11 years of post-qualifying experience in the Managerial Level, out of which 5 years should be in the Senior Managerial Level.
- 3) A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grant Commission as an equivalent qualification to the degree in a relevant field **and** a Post Graduate Degree in the relevant field **and** Corporate Chartered membership **or** a similar professional qualification obtained from a recognized professional institution in the relevant field **with** atleast 09 years of post-qualifying experience in the Managerial Level, out of which 4 years should be in the Senior Managerial Level.
- 4) Grade I officer of the Government All Island Services or similar status in the relevant field **with** at least 5 years of experience in a Grade I post.

A brief Job description:

The Deputy Project Director is responsible for executing project activities at the provincial level covering all project subcomponents. it includes coordination between stakeholders' Organizations, financial management, personal management of project staff, Procurements and construction management, Project planning, monitoring and evaluation of project progress, submission of periodic reports to PMU, MOAP and ensuring the smooth functioning of the project within the given budget to finish project activities timely.

03. Environmental Social Safeguard Specialist (PS 3) – 01 Position at Project Management Unit

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the Environment Natural Science, Geography, Economics, Science, Environment Management or any other relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in the Environment Natural Science, Geography, Economics, Science or any other relevant field which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** atleast 09 years of post-qualifying experience in the Managerial Level
- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Environmental Social Safeguard Specialist –

The Environmental & Social Safeguard Specialist will be responsible for preparation of an Environmental & Social Management Framework (ESMF) and site specific Environmental & social Management Plans (ESMPs) and providing technical inputs for preparation of legal amendments, regulations and procedures to be developed under the project to ensure that all required environmental management measures set out in plans are implemented.

04. Climate Smart Agriculture Specialist (PS 3) – 01 Position at Eastern Province

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the Agriculture field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in the Agriculture field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** at least 09 years of post-qualifying experience in the Managerial Level

- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Climate Smart Agriculture Specialist -

Develop an overall agriculture development framework & strategies for the hot spot area and promote climate-smart agriculture (CSA) technologies & practices and related activities in the hot spot area.

05. Water Resources Development Specialist (PS 3) – 03 Positions at Eastern Province, North Central Province and Uva/ Southern Province.

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the Civil Engineering, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the Civil Engineering **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in the Civil Engineering, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the civil engineering field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** atleast 09 years of post-qualifying experience in the Managerial Level
- 3) A Class I officer of the Government All Island Services or similar status in the Civil Engineering **with** at least 4 years of experience in a Class I post.

A brief job description for Water Resources Development Specialist -

Studies are required to plan irrigation development and agricultural water management interventions in hotspot areas. Review the designs of various interventions planned for agriculture water management including irrigation management.

06. Institutional Development and Capacity Building Specialist (PS 3) – 01 Position at Northern Province

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the field of Agriculture, Sociology, Development Studies or Management Field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.

- 2) A successfully completed Bachelor's Degree in the Management, Sociology, Development Studies or any other humanities-related field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** at least 09 years of post-qualifying experience in the Managerial Level
- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Institutional Development and Capacity Building Specialist :
The position requires, Assessing the training needs of farmers, and female members of farmers, members of the social audit committee, members of the cascade management committee and stakeholders' organizations, organizing the training and capacity-building programs for the development of capacities enabling them to adopt leadership quality required for the readiness of climate resilience, climate-smart agriculture, and to develop skills on the lively hood development.

07. Agri-Business and Market Development Linkages Specialist (PS 3) – 01 Position at Project Management Unit.

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in Marketing, Business Management, Agriculture, or Agriculture Economics, Agri-Business which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in Marketing, Agriculture, Agribusiness or any other related field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** at least 09 years of post-qualifying experience in the Managerial Level
- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Agri-Business and Market Linkages Specialist –

will be responsible for identifying/developing key agricultural value chains, promoting producer groups/associations/ federations for specialized crops and supporting them for value addition and market development.

08. Internal Auditor (PS 4) – 01 position at Project Management Unit

Qualification (1) or (2) below.

- 1) A successfully completed Bachelor's Degree in the Accountancy, Management, or Commerce field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 08 years of post-qualifying experience at the related field.
- 2) An officer of the Government All Island Services Class III/II or above or similar status **with** at least 08 years of experience in Class III/II post.

Additional requirement for the above post

1. Experience in Government Auditing Practice and the establishment and maintenance of proper financial, auditing and controlling systems according to the GOSL procedure.
2. Working experience as an 'Auditor' in foreign-funded projects is preferable.
3. Computer Literacy
4. Proficiency in English

09. Senior Technical Officer (PS 5) – 01 position at North Central Province.

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 5 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field and at least 10 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field and at least 15 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.

A brief job description for Senior Technical Officer:

To assist the Provincial Deputy Project Director and Project Engineers in the Project Management Unit for Surveying and Leveling, Drawing, Designing, taking off quantities, Estimating, setting out, supervision and quality control, checking measurements for payments, etc. of all Civil Engineering constructions carried out under the CSIAP including Supervision of Technical officers and Draftspersons.

10. Senior Procurement Officer (PS 5) 02 positions at North Central Province and North Western Province**Qualification (1) or (2) or (3) below.**

- 1) A Bachelor's Degree in Accountancy, Management, Agriculture, Economics, Science, Business Management field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field **and** at least 5 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to a technical field **and** at least 10 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field **and** at least 15 years of post-qualification experience in the field of Procurement and Construction and Contract Management.

A brief job description for Senior Procurement Officer:

Senior Procurement Officers shall be responsible for all the Procurement of Works and Goods to be carried at the office of DPD which includes but is not limited to the Preparation of Procurement Plans, Bidding Documents, and Contract Documents in line with the GOSL guidelines which confirms to World Bank Procurement Guidelines and project documents. Assisting Regional Procurement Committees, preparing maintenance of all registers and files related to procurement and contracts, assisting in dispute resolution, contract variations, progress reporting, and document controlling.

11. Technical Officer (PS 6- Category – A) – 5 positions at Eastern Province, North Central Province, North Western Province and Uva/Southern Province.

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Civil Engineering which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field **and** at least 8 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field **and** at least 13 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.

A brief Job description for Technical Officer:

To assist the Provincial Deputy Project directors and Project Engineers and Senior Technical Officers for Planning & execution of the overall infrastructure related aspects of the project including overseeing of the engineering surveys, estimation and supervision of agriculture related infrastructure works.

12. Draughts Person (PS 6- Category – A) - 03 position at Eastern Province, Northern Province and North Western Province.

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Civil Engineering which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.

- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary **and** Vocational Education Commission for a post related to technical field and at least 8 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field and at least 13 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.

A brief Job description for Draughts Person:

Mapping and support for modeling of irrigation tanks and other physical infrastructure in the hotspot areas. Undertake structural drawings of the tanks and other infrastructure, computing data sheets and prepare the engineering drawings, estimates of the tanks using AutoCAD and checking the bills for payment accordance to the irrigation guidelines to the related field.

13. Environmental Officer (PS 6- Category - A) - 1 Position at Project Management Unit

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the field of Environment Natural Science, Geography, Economics, Science, Environment Management or any other relevant field which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years of experience in the required area of specialization.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary **and** Vocational Education Commission for a post related to technical field and at least 8 years of experience in the required area of specialization.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field and at least 13 years of experience in the required area of specialization.

A brief Job description:

To assist the Project Director and Environmental Social Safeguard Specialist for implementation of Environmental and Social Management Framework (ESMF), implementation of site specific Environmental & Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures set out in plans.

14. Environmental Safeguard Officer (PS 6- Category - A) 01 position at North Western Province

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the fields of Environmental Natural Science, Geography, Economics, Science, Environment Management or any other relevant field recognized by the University of Grants commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years' experience in the required area of specialization.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 8 years' experience in the required area of specialization.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 13 years' experience in the required area of specialization.

A brief Job description for Monitoring and Evaluation Officer:

To assist the Provincial Deputy Project Director and Environmental Social Safeguard Specialist for implementation of Environmental and Social Management Framework (ESMF), implementation of site specific Environmental & Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures set out in plans.

15. Monitoring & Evaluation officer (PS 6- Category - A) 02 position at North Central Province and Northern Province

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the fields of Mathematics, Statistics, Management, Information Technologies and Agriculture which is recognized by the University of Grants commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to M & E field **and** at least 3 years' experience in the Project Management & M & E.

- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to M & E field **and** at least 8 years' experience in the Project Management & M & E.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to M & E field **and** at least 13 years' experience in the Project Management & M & E.

A brief Job description for Monitoring and Evaluation Officer:

M & E Officer is to facilitate and support the Monitoring and Evaluation Specialist to implement overall project Monitoring & Evaluation System to carry out the process, compliance and result monitoring by compiling, validating, processing and preparation of monthly input, output and outcome information to prepare progress reports having close coordination with M & E Officers attached to Deputy Project Director's Office (DPDO). He/She is also responsible to maintain and operate the project MIS to keep the system up to date with the support of M & E Officers at Provincial Officers.

16. Development Officer – 1 Position at Project Management Unit

Qualifications

A Bachelor's Degree in the field of Sociology, Development Studies, Economics and Management which is recognized by the University of Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

or

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

and

At least 4 years post qualification experience in the relevant field.

17. Agriculture Facilitator – 03 positions at Eastern and Uva/ Southern Province

Qualifications

Having passed G.C.E (O/L) examination in six (6) subjects with four (4) credit passes including English, Sinhala/Tamil Language and mathematics in less than two (2) sitting

and

Having obtained a two-year diploma in Agriculture from recognized institute in Sri Lanka

or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission in the field of Agriculture.

or

A qualification recognized by the Technical Vocational Commission as an equivalent to the above technical qualification

Salary

Salary for the Agriculture Facilitators are based on the Salary Code: MT1-2016 of the Public Administration Circular 03/2016 and Section 3.2.3 of the Management Services Circular No.01/2019.

Candidates who have following will be given preference

- Residing in above Agrarian Service areas located in relevant province
- Having experience in Agriculture practices in dry zone, community mobilization and training
- Having a motor bike for travelling in the field

A brief job description: Assist Project staff and AI on Climate Smart Agriculture (CSA) practices, mobilize farmers to adopt CSA practices, organize farmers and provide technical support to implement project activities at the field level, assist farmers to design farm plan and preparation of management plan to implement CSA practices, provide planting materials and other inputs required for farmers, collection of information on progress and project activities, assist to develop producer societies, producer associations and support marketing of products, facilitate project staff to link farmers to markets and business entities

18. Management Assistant – 5 Positions at Project Management Unit, Eastern Province, Northern Province, North Central Province and North Western Province.

Qualifications

Having passed all subjects in G.C.E. (A/L) Examination at one sitting (expect the general paper)

and

Having passed G.C.E (O/L) examination in six (6) subjects with four (4) credit passes including English, Sinhala/ Tamil Language and Mathematics.

with

At least 3 years of work experience in English speaking and multicultural working environment, computer literacy (MS package: Word, Excel, Power Point) handling Internet, E-mail, Communication, Documentary evidence is required to prove the competency of computer literacy & report writing skill in English medium.

19. Office Assistant – 4 Positions at Project Management Unit, Eastern Province, Northern Province and North Western Province

Qualifications

Having passed the G.C.E (O/L) examination in six (6) subjects with credit passes for at least two subjects including Sinhala/Tamil at not more than two sittings.

Experience as an Office Assistant is an added qualification.

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
- Short listed applicants based on qualifications and experience will be called for the interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificate attached, under registered post to the address given below or e-mail to pdcsiap@gmail.com on or before **21st October 2024**.

Project Director**Climate Smart Irrigated Agriculture Project (CSIAP)****61/1, M.D.H. Jayawardhana Mawatha,****Madinnagoda,****Rajagiriya**

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Lands, Livestock, Irrigation, Fisheries and Aquatic Resources is final and conclusive on the above recruitments.

For more information, please visit www.csiap.lk (<https://csiap.lk/vacancies>)**Secretary****Ministry of Agriculture, Lands, Livestock, Irrigation, Fisheries and Aquatic Resources**