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இலங்கை மனித உரிமைகள் ஆணைக்குழு  
Human Rights Commission of Sri Lanka

## **Recruitment to the Post of Human Rights Officer – III – 2024** **Human Rights Commission of Sri Lanka**

The Human Rights Commission of Sri Lanka invites applications from government servants currently in permanent government service for the permanent position of Human Rights Officer - III.

### **Conditions of Employment:**

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

### **Qualifications:**

1. Bachelor's Degree in Law, Social Sciences, Conflict Resolution, International Relations, or related subjects from a university recognized by the University Grants Commission, and a Post Graduate Diploma in the relevant field.
2. Age must not exceed 45 years as of the application receipt date.
3. Must possess excellent character.
4. Must have the physical and mental fitness to work in any position in Sri Lanka.

### **Salary Scale:**

MA 5-1-2016 (Rs. 34,870-10x660-15x755-11x930-63,025).

Additionally, a 25% allowance of the basic salary and a cost of living allowance are provided.

### **Recruitment Procedure:**

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks
- Priority for selection will be determined by the marks obtained in the interview, the position requested by the applicant, and the number of vacancies (according to the medium of language).

### **Service Stations and Number of Vacancies (by Language Medium):**

Service Station	Number of Vacancies (As per medium of language)	
	Sinhala	Tamil
1. Head Office – Colombo	1	-
2. Vavuniya Regional Office	1	-
3. Jaffna Regional Office.	-	1
4. Trincomalee Regional Office.	1	-
5. Mannar – Sub Office	-	1
<b>Total</b>	<b>3</b>	<b>2</b>

Qualified candidates will be recruited as Human Rights Officer Grade III. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent. Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before 15/08/2024.

Secretary  
Human Rights Commission of Sri Lanka



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Human Rights Commission of Sri Lanka

**Human Rights Commission of Sri Lanka**  
**Application for the Post of Human Rights Officer - III**

1. Full Name (in Sinhala). :- .....  
(in English) :- .....
2. Name with initials :- .....
3. Permanent Address (in Sinhala):- .....  
(in English) :- .....
4. Gender :- .....
5. Civil Status :- .....
6. Date of Birth :- .....
7. Age as of closing date of the application: Years: Months: Days:.....
8. National Identity Card No: :- .....
9. Telephone No :- .....
10. E-mail Address :-.....
11. Position currently held in Government Service:- .....
12. Date of first appointment :- .....
13. Place of Service and Address: :- .....
14. Tenure of service as on the date of application: Years:... Months:... Days: .....
15. Nature of duties relating to present position (in brief) :-  
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16. I. Educational Qualifications (Copies of the Certificate to be attached) :-

Legal / Law Degree	Institution	Subjects studied	Effective date of the degree

II. Postgraduate Qualifications  
(Copies of the Certificates to be attached)

Postgraduate Degree / Postgraduate Diploma	Institution	Subjects studied	Effective Date

17. Other Educational Qualifications:- (Copies of Certificate to be attached)

Course	Institution	Duration of the Course	Effective Date

18. Other Professional Qualifications – ((To be proved by certificates)

Course	Institution	Duration of the Course	Effective Date

19. Other work experience :- (To be proved by service certificates)

Position held	Institution	Period of Service

20 Language Proficiency :- (Mark with ✓)

Medium of Language	Excellent	Very Good	Good	Average
Sinhala				
Tamil				
English				

21. Place of service applied for (Please mention in order of your priority. Later change of priority will not be allowed.)

Place of Service	Medium of Language	
	Sinhala	Tamil
1		
2		
3		

I certify that the above information is true and correct.

.....  
Date

.....  
Signature of the Applicant

Certificate of Head of Institute:-

I certify that the information mentioned in the above numbers 11, 12, 13, 14, 15 are true and correct.

.....  
Date

.....  
Signature and official seal of the  
Head of Department